

# Leading agility

Skills & mindset shifts for agile leaders

**Why:** understand what leadership behaviours support agility adoption

**Who:** change agents / champions  
project leads / managers  
agility sponsors  
team leads & managers  
senior management / executives

**How long:** 1 day session

## Course topics

- 1) Introduction to business agility
  - What is business agility
  - Key concepts & benefits of business agility
  
- 2) Mental agility
  - Critical thinking
  - The agile mindset
  - The right thing at the right time – process vs novelty
  
- 3) People agility
  - The wisdom of crowds
  - Leadership models
  - An introduction to high performing teams
  - The value of role modelling
  
- 4) Change agility
  - Models of organisational change
  - Change resistance
  - Motivating for change
  - From change to continuous improvement
  
- 5) Results agility
  - An introduction to "innovation accounting"
  - Data-driven decision making (DDDM)
  - Retrospectives
  
- 6) Personal agility
  - Self-management
  - Conflict management

## Additional information

### Tools & techniques covered:

- The agile mindset
- Models of high performing teams
- Servant & transformational leadership
- Satyr change model
- Kotter's 8 steps of change
- Cynefin model